

Business Finance Manager

An opportunity has arisen for a talented finance professional to join the Virtual Test Division of HBK, a Platform company of Spectris plc (FTSE 250, SXS). The Business Finance Manager is a wide-ranging role, reporting to CFO of the Virtual Test Division, performing key reporting, planning and business analysis tasks for the principal businesses within the division and supporting the development and sharing of best practices.

The Business

The HBK Virtual Test Division is a leading supplier of simulation and real-time computing solutions for the Automotive and Aerospace & Defense industries. The division's products assist customers in their development of technologically advanced components and products. The division was created when Spectris acquired VI-grade in August 2018. Since this time VI-grade completed two further acquisitions (RightHook - San Jose, Imtec - Berlin) as well as the purchase of two Intellectual Property portfolios. In July 2021 Spectris completed the acquisition of Concurrent Realtime – the combination of Concurrent Real-time and the VI-grade group of companies created the HBK Virtual Test Division.

The division currently has approximately 260 staff in 11 countries and is expected to deliver revenues on an annualised basis of in excess of €75m, growing at >10% per annum organically.

Job Purpose

To support Virtual Test Division CFO with Business Finance tasks for reporting and growth planning as well as developing best practice processes for analysing key business trends and performance.

The business has significant growth aspirations driven both organically and through further bolt-on acquisitions and we expect there will be significant opportunity for career progression within Virtual Test, broader HBK or the Spectris Group.

Key Responsibilities

Working within the finance department, reporting directly to CFO, Virtual Test Division, the Business Finance Manager will perform the following:

- Support monthly close process within Spectris consolidation system.
- Perform monthly variance analysis to explain fluctuations in trading performance from Budget, Forecast or versus prior year.
- Run the regular planning process for HBK Virtual Test Division working with the HBK central FP&A team: Budget, quarterly reforecasts and strategic planning process.
- Manage quarterly R&D and Capex reporting as well as developing project and

- capex business cases where relevant.
- Perform analysis of revenue resilience with specific focus on the development of the recurring revenue base.
- Work with commercial team on product profitability and pricing strategy.
- Potentially support Virtual Test CFO on M&A activities.

Candidate Specification

- Relevant accounting/finance qualification (ACA, CIMA, CPA, CFA etc.)
- Minimum of 3 years' experience in reporting, forecasting and business analysis for a similar international business
- Experience working with ERP systems, SAP preferred (S4-HANA a plus), as well as group financial consolidation systems.
- Experience with Salesforce.com, Office 365, and Excel.
- Knowledge of IFRS accounting desirable but not required.
- Experience with Business Intelligence tools and concepts, such as dashboards, are desirable but not required.
- Knowledge of engineering, technology or software industries desirable but not required.
- Experience presenting business analysis to key stakeholders.
- High commercial awareness with effective influencing and communication skills as well as strong emotional intelligence. An awareness of cultural differences is essential.

Location

The role will be based at CCRT's offices in Pompano Beach, Florida.

To Apply:

Please submit your CV to careers@vi-grade.com along with a cover letter.